



REGIONAL ENVIRONMENTAL COUNCIL

OF CENTRAL MASSACHUSETTS

P.O. Box 255, Worcester, MA 01613

Regional Environmental Council YouthGROW Youth Mentor

Start Date: April 17, 2023 or until position is filled

Who We Are: The Regional Environmental Council (REC) is a food justice organization that has been working in Worcester for fifty years. Our mission is to bring people together to create a just food system and to build healthy, sustainable, and equitable communities in Worcester, MA and beyond. Our programs include Community and Mobile Farmers Markets, YouthGROW, our youth employment urban agriculture program, and UGROW, our community and school gardens network. The focus of this internship is our YouthGROW Program, which employs 40 teens annually on our urban farm who participate in our summer intensive program. Youth and adult participants work together to grow over 4,000 pounds of food while building leadership skills and deepening their understanding of the food system.

We are seeking: YouthGROW Youth Mentors to work with youth participants (ages 14-18) during the YouthGROW spring session which is held at the YouthGROW Main South Farm. Activities will include working with the YouthGROWers to prep growing beds, work in the greenhouse, plant, and harvest through the spring season with the possibility of continuing to work during the summer season through August.

Compensation: \$17-18/hour up to 15 hours a week

Schedule:

Must be available weekday afternoons 2:00-6:00

Responsibilities:

- Facilitating group activities with youth including icebreakers, small group farm work tasks, and youth led group projects in person
- Supporting staff to maintain positive and productive environment



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- Supervising youth participants during program and modeling/practicing effective and mutually agreed upon behavior management strategies
- Mentoring young people, keeping team motivation up, and helping foster youth leadership
- Assisting staff with logistics including purchasing program supplies, set up and break down, and weekly prep

Skills Required:

- Experience working with teens in a positive mentor role
- Experience facilitating activities and engaging youth
- Dedication to youth empowerment, environmental and social justice
- Reliable transportation to site

Additional Preferred Skills:

- Bi/multilingual (Spanish, Twi, etc.)
- Experience living or working in Main South/Bell Hill neighborhoods
- Skills in carpentry or experience in farming

How To Apply:

To be considered for this position, please send a resume and cover letter to Stacie Brimmage at stacie@recworchester.org. Candidates will be considered until the position is filled with an ideal start date of April of 17th. Candidates can expect to hear back from an REC Staff after they submit their resume and cover letter. Please use YouthGROW Youth Mentor as the email subject.

The REC is an equal opportunity employer committed to an inclusive workplace. People of color are strongly encouraged to apply. The REC does not discriminate against any employee or applicant for employment based on race, color, religion, national origin, age, gender, sex, ancestry, citizenship status, mental or physical disability, genetic information, sexual orientation, veteran or military status.